It is undeniable that radical changes are happening at the global level; in the field of nursing is no exception.

I would sow doubt by reflecting on the following. The nursing staff, unlike the curriculum of the medical professional, is made up of knowledge in administration and management, notwithstanding the question would lie, why does the nursing staff; do not hold managerial positions, with the same frequency as medical staff?

To run a medical unit regardless of the level of complexity requires certain essential conditions. I agree that clinical judgment is essential, but it is even more so to have management, administrative and organizational skills. These skills are more developed in the nursing professional than in the medical profession.

In the study conducted by Oliveira, he demonstrates how the profile and skills developed after pursuing a postgraduate degree in administration, are comparable to those developed by doctors. Every medical unit for proper administration requires proper strategic thinking, which, at the health context level, requires three things in particular:

a. Political management – Defined in this context as the ability to manage the particular ideologies and interests of groups or people, in order to achieve the goals sought.

b. Technical Knowledge – Understands the various forms of knowledge, both in areas of health, as well as administration and human resources. Under analytical perspective.

c. Financial knowledge – To set up models of economic sustainability for the organization.

Despite the above, the most commonly hired Manager for these positions are Administrators and Physicians with administrative training, in more than 97% of cases. However, there are already health units wholly managed by well-performing nurses. Conclusion those angels in white, as identified by many of the patients I have had the pleasure of caring for, continue to be the largest group in hospitals. Same that they have gradually scaled administrative levels to the master’s level or even doctorates and postdoctoral. However, they have not been opened up to the elite of Medical Unit Managers with equal opportunity, as doctors or administrators. Let us hope that this situation in the coming months will be solved and the opportunities will be comparable, taking as a basic criterion, the management competencies and work team as the base of the progress.

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Conflicts of interests
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