

# Changes in nursing students' health one year after starting the nursing degree program

## Abstract

**Objectives:** Aim 1- to describe the health status of nursing students one year after starting the nursing degree program; and Aim 2- to analyze the impact of Stress, Depressive Symptoms, Sleep Quality and Resilience on nursing students' quality of life one year after starting the a nursing degree program.

**Method:** a longitudinal quantitative research will be done to satisfy the first aim and a methodological study to test the theoretical model proposed (Aim 2). First, all instruments will be calibrated through exploratory and confirmatory factor analysis. Data collection will be performed at two time points through validated instruments in two public Brazilian University from Sao Paulo (state), as follows: first week of classes and one year after the first data collection. ANOVA for repeated measures will be used to compare means of each construct across time. In order to understand the relationships among variables we will use Structural Equations Modeling. Data from both time points will be used to analyze the variation in quality of life and those from the first time point will be used in the analysis of the other constructs. The impact of each construct on the quality of life changes will be described. P values <0.05 will be considered statistically significant. Instrument reliability will be determined by Cronbach's Alpha.

**Expected Results:** We intend to better understand those factors that contribute to future nurses' health. Long term this may impact work performance, work satisfaction, and patient care.

**Keywords:** nursing, nursing students, mental health, factor analysis, statistical

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## Background

Starting the nursing degree program is to an important step towards preparation as a nurse. During this period, students experience the challenges of the clinical setting and are exposed to the demands and obstacles faced by the health care professionals. In addition, nursing students must satisfy curricular requirements and manage their time to attend to social and familial demands. For many these requirements and demands are viewed as stressors.<sup>1</sup>

For Brazilian students, stressors range from in-program expectations such as academic exams and homework to the changes in the levels of requirements between high school and college.<sup>2</sup> Data from other nursing student populations reveal additional information about academic stressors. These include the first 12 months college activities; the traumatic experiences with a patient's death; the responsibility of taking care of other people; the requirements about academic performance; the interpersonal relationships; their insecurity in doing clinical procedures required in clinical setting during practical classes and curricular internships; and the adaption to those academic requirements. This is in addition to other issues faced by many Brazilians including heavy traffic; time to spent at university; insufficient public transportation, and financial difficulties.<sup>3-5</sup>

To succeed in an academic nursing program, students need to effectively manage their time and engage in behaviors that allow them to make effective use of time.<sup>6</sup> However, researchers have found that university students usually do not effectively manage their time to satisfy all academic, social and personal demands.<sup>0,6,7</sup> For nursing students at Rio Grande do Sul (Brazil) time management was perceived as the most stressful aspect of nursing school.<sup>8</sup>

Stressors from academic environment may cause changes in health status of nursing students, including stress, depressive symptoms, poor sleep quality and reduced quality of life. Several researches have been identified situations that work as predictors of nursing student's stress, such as: number of activities and academic training-related tasks; lack of knowledge and professional skills; quality of the relationships with faculty members and nursing team; and the clinical setting.<sup>8,9</sup> Additionally, ineffective time management may impact on the students' health. Investigation studied 177 first year college students<sup>7</sup> and found that students who ineffectively manage their time are more likely to experience high stress levels and poor sleep quality.<sup>7</sup> A study conducted with 174 Australian non nursing students found that time management was significantly and negatively correlated to the levels of perceived stress.<sup>10</sup>

Stress is defined as any stimulus from external or internal environment that taxes or exceeds the adaptation resources of an individual or social system.<sup>11</sup> It is established that nursing students experience stress.<sup>2,4,12,13</sup> Among 130 nursing students from South Brazil, 9% reported high stress and 68% reported moderate stress on an instrument for the assessment of stress in nursing students.<sup>13</sup> From a sample of 129 nursing students living in São Paulo, 25% second and third year students reported high stress.<sup>12</sup> Stress is significantly correlated to Depressive symptoms,<sup>14-17</sup> sleep quality<sup>18</sup> and quality of life.<sup>19</sup>

Depressive symptoms can be defined as a set of emotions and cognitions that may impact on the interpersonal relationships.<sup>20</sup> In an investigation of 729 USA college students, 16.5% reported depressive mild symptoms, 30.6% reported moderate depression,

and 23.2% reported severe or moderately severe depression.<sup>14</sup> Also, a Canadian study found that 34.2% of university students<sup>15</sup> were experiencing Depressive Symptoms. In other research performed in China, 6.4% of high school students reported depressive symptoms.<sup>21</sup> Depressive symptoms may be associated with other health conditions. Additionally, depressive symptoms may be predictors of poor sleep quality. A study of 3186 Chinese students found that students with depressive symptoms had 2.47 (CI=1.61 to 3.79) more chance to experience poor sleep quality.<sup>21</sup>

Poor Sleep Quality is defined as tiredness on waking and throughout the day, feeling unrested and non-restored on waking, and the number of awakenings experienced in the night.<sup>22</sup> Studies found poor sleep quality in 60% of university students of Chicago<sup>18</sup> and 71% of students in California.<sup>23</sup> Sleep quality may also impact on nursing students' health. When 1074 college students in Texas (USA) were assessed, those with insomnia had lower scores of sleep quality, and higher scores of depression and anxiety.<sup>24</sup> In other study, after assessing 35 Texan University students through actigraph watch, the findings showed that those with disturbed sleep had higher depression scores.<sup>25</sup> Additionally, a significant relationship between sleep quality and depressive symptoms ( $p=0.027$ ;  $r=0.278$ )<sup>26</sup> was found in students in Sao Paulo (Brazil).

All of these health conditions (stress, sleep quality and depressive symptoms) experienced by nursing students may affect their quality of life. This phenomenon is described as the feeling of well being and it stems from the satisfaction or dissatisfaction in those areas of life considered important for individuals.<sup>27</sup> Daily sleepiness was significantly associated with low scores of physical, psychological and environmental quality of life.<sup>28</sup> An example of this is a study 1074 university students. Those diagnosed with chronic insomnia also reported poor quality of life.<sup>24</sup>

When students enroll in a nursing degree program, they become exposed to several stressful situations. These situations may make them vulnerable to changes in health status, including stress, depressive symptoms, sleep quality and reduced quality of life. On other hand, some students do not experience stress despite exposure to similar stress-inducing factors. These students may be at lower risk of negative health outcomes.<sup>29,30</sup> The individuals' ability to adapt to stressful situations is named resilience.<sup>31,32</sup> Resilience is characterized as a dynamic process that includes the interactions among the person, the social environment and the family. Resilience allows the individual to cope, 'win', and be strengthened when faced with adversity and stressful experiences.<sup>32,33</sup> Thus, resilience has been described as an individual trait that promotes health by relieving stress, anxiety, anger and depression. In one study resilient individuals living in five North American states presented lower stress levels and depressive symptoms, as well as higher quality of life scores when compared to non-resilient ones.<sup>29</sup> An investigation with 2,069 medical students in three Chinese universities describes found that resilience has a moderating effect on students' health issues.<sup>30</sup>

In this sense, although several studies have been conducted there remain gaps in the scientific literature:

- A. Longitudinal health analysis one year after starting the nursing degree program. In this study we will describe changes in students' health that may be linked to the nursing degree program.

- B. Causal relationships among nursing students' health conditions (Stress, Depressive Symptoms, Sleep Quality, Quality of Life and Resilience) will be determined. This may allow us to predict factors that contribute to students' health changes.
- C. Studies of resilience in college students are limited in Brazil, especially those conducted with nursing students. Once these relationships are understood, it will be possible to develop and apply interventions to promote resilience, decreasing the risks to students' health.

### Based on the gaps described above, we ask

- A. What are the possible changes in health status of nursing students one year after starting the nursing degree program?
- B. What is the impact of Stress, Depressive Symptoms, Sleep Quality and Resilience on nursing student's quality of life one year after starting the nursing degree program?

### Aims

- A. **Aim 1:** to describe the health status of nursing students one year after starting the nursing degree program;
- B. **Aim 2:** to analyze the impact of Stress, Depressive Symptoms, Sleep Quality and Resilience on nursing students' quality of life one year after starting the nursing degree program.

### Research hypothesis

Significant relationships are predicted based on the literature and the theoretical framework. They were made according to each aim of this study, as follows:

### Assessment of changes in nursing students' health status

**Hypotheses:** Changes in nursing students' health status will occur one year after starting the nursing degree program. At the end of one year, we expect to find increased levels of stress; poor sleep quality; increased occurrence of Depressive Symptoms; and poor sleep quality. Additionally, we expect that few students improve their resilient features through the experiences with academic stress factors.

### Assessment of phenomena behaviors

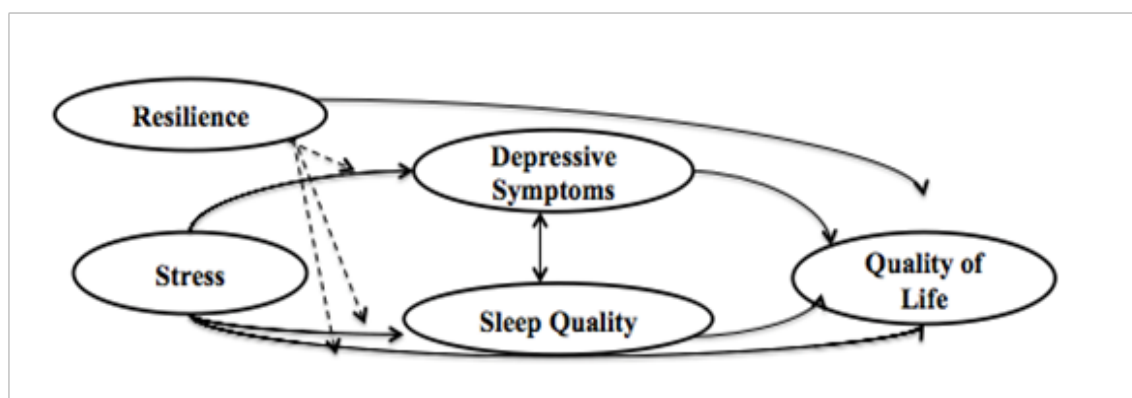
**Hypotheses (Figure 1):** Students in a nursing degree program will be exposed to academic stressors that will increase their stress levels.<sup>2,3</sup> This increase in stress will be associated with Depressive Symptoms,<sup>18</sup> poor Sleep Quality<sup>14-17,22</sup> and poor Quality of Life.<sup>19,34-37</sup> Students with Depressive Symptoms<sup>34</sup> and poor Sleep Quality<sup>24</sup> are more likely to report lower quality of life.

Sleep Quality may affect the cognitive functions, increasing the risk of Depressive Symptoms.<sup>25-26</sup>

Depressive Symptoms contribute to decrease the sleep quality.<sup>21</sup>

Resilience may directly contribute to better Quality of Life.<sup>29</sup>

Resilience moderates the effect of stress<sup>29,30</sup> on Sleep Quality and Depressive Symptoms.<sup>29,30</sup> Thus, even under stress, students may present with good Quality of Life.



**Figure 1** Hypothetic Model for health phenomena behaviors in Phase 3. São Paulo, 2015.

Source: Silva RM. Changes in nursing students' health one year after starting the nursing degree. Sao Paulo: EEUSP; 2015.

## Method

### Study designs

Initially, all instruments will be calibrated. This will ensure that they are adjusted and stable for the sample. This Phase will be done with confirmatory and exploratory factor analyses (Phase1- Calibration of measure instruments). Then, a prospective longitudinal study will be performed to describe the health status of nursing students one year after starting the nursing degree program (Phase 2- Assessment of changes in nursing students' health status). This design consists in following a sample of nursing students for one year. It allows measuring variables that will predict future outcomes.<sup>38</sup> For the third Phase (Assessment of constructs behaviors), a methodological study through the structural equation modeling will be performed. This kind of analysis allows for identifying multiple dependency relations among constructs (latent variables), and, so, testing the hypothetical model of this research proposal. All Phases of these investigations will be conducted using quantitative approaches.<sup>39,40</sup>

### Place and population of study

This research will be conducted at two public Brazilian University from Sao Paulo (state). All students enrolled in first semester of these schools and who voluntary accept to participate of this investigation under the signature of the Free and Informed Consent Term will be recruited. We expect about 160 students (80 from each university) will be enrolled in the study.

### Inclusion and exclusion criteria

- Students regularly enrolled in first semester of EEUSP and aged over 18 years will be included.
- Students who will participate in data collection as research assistants will be excluded.
- Students reproved in disciplines of the first semester will be excluded at the second time point.

### Study variables

**Aim 1:** Assessment of changes in nursing students' health status

Predictor Variables- Nursing degree environment. Outcome Variables- Stress, Depressive Symptoms, Sleep Quality, Resilience and Quality of Life. Confounding Variables- Previous experience with those stressors as stressors prior to nursing program starting. It may contribute for a changed health status at the beginning of course. Also, previous experiences with stressors may strength the nursing students' coping skills, what implies lower risk of changes in health status after one year.

**Aim 2:** Assessment of the impact of stress, depressive symptoms, sleep quality and resilience on quality of life

- Predictor Variables: Stress
- Mediator variable: Depressive Symptoms and Sleep Quality
- Moderator variable: Resilience
- Outcome Variable: Quality of Life

### Data gathering and tools

Data gathering will be conducted in three Phases, as follows: Phase1- Calibration of instruments; Phase 2- Assessment of changes in nursing students' health status; and Phase 3- Assessment of constructs behaviors. Data will be collected online in the Phase 1 and so online as in presence (During the classes at university) in the Phase 2. Also, nursing students who attend the research group as scientific scholarships will be invited to collaborate with the data collection and will not be eligible to participate as subjects.

### Phase1: Calibration of instruments

The calibration of instruments will be done in February 2016. Students enrolled in second, third and fourth years will receive the research protocol (consent forms and instruments) by e-mail. The quality of response process might be affected for the high number of items that compose the protocol. Initially we will send instruments 1, 2 and 3; and, then, the remaining instruments. Students will have 10 days to return the instruments. We expect that students will take no more than 30 minutes to complete all instruments.

Initially, the list of second, third and fourth years nursing students and the disciplines that will be lectured at nursing schools will be got at undergraduate office. Then, the next steps will be followed:

Step 1: Date and time will be scheduled by e-mail with the faculty responsible for one of the nursing disciplines in order to present the study aims and the data gathering flow.

Step 2: After instructor approval a date and time will be scheduled to meet with students.

A. Step 3: Research aims will be presented in classroom and the free and informed consent terms will be delivered to those who accept to participate.

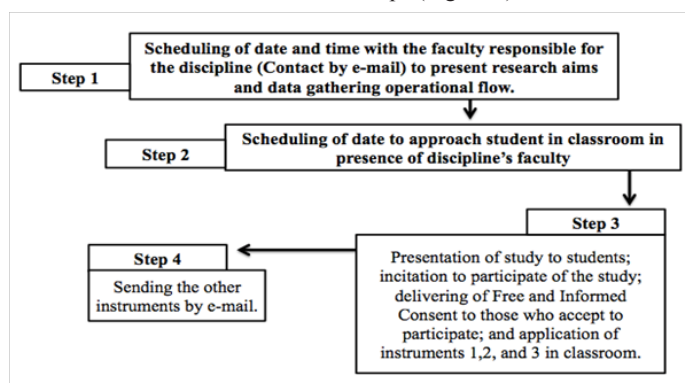
B. Step 4: Instruments 1,2 and 3 will be sent by email to those students who agreed. They will have 10 days for returning the instruments to the researchers by email.

C. Step 5: Instruments 4, 5, and 6 will be sent by email to those students who complete instruments 1,2 and 3. Again, they will have 10 days to return the instruments to the researchers by e-mail.

The instruments that will be used in this investigation were previously validated.<sup>2,27,31,41-44</sup> In Phase 1 we will evaluate their stability (Capability to produce similar results across time in identic samples) and validity (Capability to measure what is intended to), especially the construct one.<sup>38</sup>

### Phase 2: Assessment of changes in nursing students' health status

This Phase will be conducted with all students enrolled in first year of nursing degree program from March to December 2016. The same research protocol will be applied at the 2 time-points as follows: at the start of classes (March 2016) and at the end of second semester (December 2016/ last week of classes). This protocol will include: demographic and academic form (Instrument 1); Instrument for stress evaluation in nursing students (AEEE) (Instrument 2), Center for Epidemiologic Studies Depression Scale (CES-D) (Instrument 3), Pittsburgh Sleep Quality Index (PSQI) (Instrument 4); Connor-Davidson Resilience Scale (Cd-Risc-10) (Instrument 5); Instrument for Quality of Life Assessment (WHOQOL-Brief) (Instrument 6). D collection will be conducted in four steps (Figure 2).



**Figure 2** Data Gathering Flow. São Paulo, 2015.

Source: Adapted from Pires CGS. Risk factors to heart diseases among undergraduate students of first and last college years. Salvador: UFBA: 2013.

Initially, the list of first year nursing students and the disciplines that will be lectured at nursing schools will be got at undergraduate office. Then, the next steps will be followed:

Step 1- Date and time will be scheduled by e-mail with the faculty responsible for one of the nursing disciplines in order to present the study aims and the data gathering flow.

Step 2- After authorized by the faculty, a date and time will be scheduled to meet students.

A. Step 3- Research aims will be presented in classroom and the free and informed consent terms will be delivered to those who accept to participate. Also, student will get instruments 1, 2 and 3 at this moment. We expect that this step takes about 30 minutes to be completed.

B. Step 4- Instruments 1,2 and 3 will be sent by email to those students who accepted to participate. They will have 10 days for returning the instruments to the researchers by e-mail.

C. Step 5- The other instruments will be sent by e-mail with a deadline of 10 days to be returned to the researcher. The time to response these instruments may change according the students' availability. However, we expect that students take no longer than 30 minutes to fill them.

The same data gathering flow will be done at the end of 2016.<sup>45-51</sup>

### Phase 3: Assessment of constructs behaviors

Phase 3 will be conducted from January to March 2017. We will apply the Structural Equation Modeling (SEM) to verify the relations among the constructs (latent variables), and to define/confirm the role of each one (predictors, mediators, moderators, outcome) according to the hypothetical models.<sup>52,53</sup> Thus, the impact of stress, depressive symptoms, sleep quality and resilience on quality of life will be described. Before proceeding to SEM, the relation between latent variables (stress, depressive symptoms, sleep quality and resilience and quality of life) and their observed variables (items and factors) will be examined through the Confirmatory Factor Analysis.

A simple Confirmatory Factor Analysis (CFA) aims to assess the measurement model, i.e., the relations among constructs and their observable variables. It is made by four steps, as follows: 1- Development of individual constructs; 2- Development of overall measuring model; 3- Planning a study to gather empirical data; and 4- Assessment of the measuring model validity. SEM includes these four steps and two additional steps (Step 5- Specification of Structural Model; and Step 6- Assessment of structural model validity). These last two steps aim to assess the structural model, i.e., the relations among the constructs that compose the hypothetic model.<sup>53,54</sup> We have already satisfied steps 1, 2, 3, and 5, being that the two other steps will be satisfied when the empirical data will be gathered. In Figure 3 & Figure 4, we respectively present the measurement model and the structural model hypothesized for this investigation.

### Data Analysis

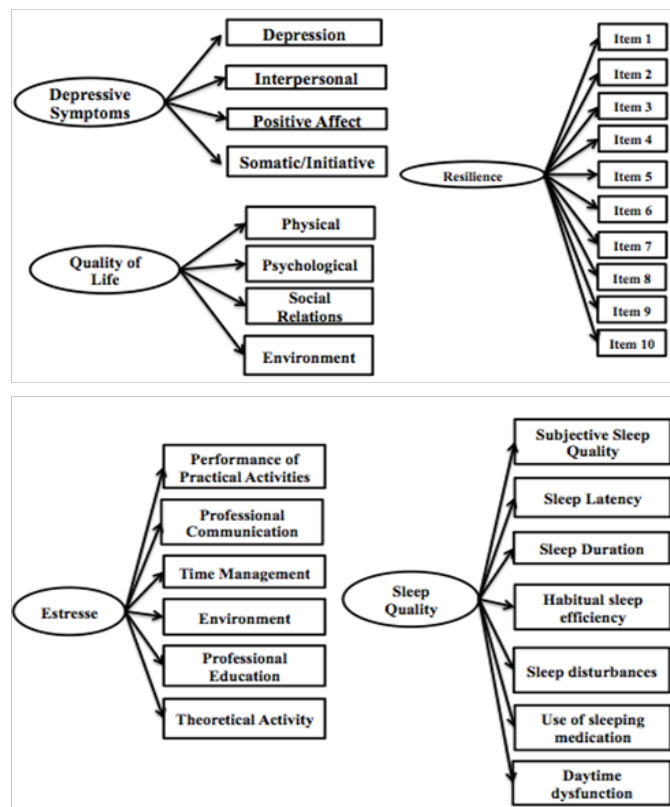
The *Statistical Package for Social Sciences* (SPSS, version 10.0) and their complement AMOS will be used for data analysis. The tools that compose the research protocol will be analyzed according to the analysis proposed by theirs authors. Qualitative variables will be summarized in absolute (n) and percent (%) values. Quantitative variables will be presented in descriptive measures: minimum and maximum values, mean, standard deviation.

### Phase 1: Calibration of data gathering instruments

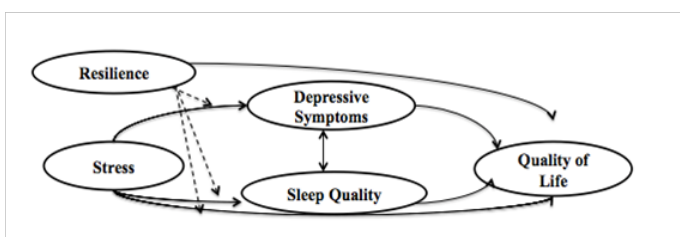
The exploratory factor analysis (EFA) and, then, the Confirmatory Factor Analysis (CFA) will be proceeded. In the EFA, the Kaiser-Meier-Oklin (KMO) and the Bartlett's Test of Sphericity as sample adequacy measures, being considered KMO>0.5 and p-value <0.05 as



adequate values to proceed the factorial analysis of each instrument.<sup>52</sup> The definition of the number of factors will follow the assessment of total explained variance (At least 60%) based on eigenvalues >1,0 and screeplot.<sup>52</sup> The method of Unweighted Least Squares with oblique rotation, oblimin type, will be run to data exploration explore the set of data. Alpha (Corrected Item-Total Correlation; and total Alpha) will be applied to explore the instruments' internal consistency. All of these indicators allow identifying collinearity (values above the cut-points) and low discriminatory power (values below the cut-points). In case of colinearity, the Variance Inflation Factor (VIF) will be run to confirm this situation, what occurs when VIF>10.0 (Table 1).<sup>52</sup>



**Figure 3** Measurement Model with the indicator for all latent variables included in the Phase 3 model. São Paulo, 2015



**Figure 4** Hypothetic Model for health constructs behaviors in Phase 3. São Paulo, 2015.

Source: Silva RM. Changes in nursing students' health one year after starting the nursing degree. São Paulo: EEUSP; 2015.

The Confirmatory Factor Analysis will be applied to confirm the internal structure underlying the set of variables found in EFA. As adjustment indexes, the minimum required is at least one Incremental Index, one Absolut Index, beyond the Chi-square ( $X^2$ ) and Degrees of Freedom (DF), and one Index of Poor Quality Fitness.<sup>52</sup> The

Absolut measures will be:  $X^2$  (Adjustment= $\geq 0,05$ ), Standardized  $X^2$  (Adjustment= $\leq 3,0$ ) that is based on the DF, and Goodness Fitness Index (GFI)(Adjustment= $\geq 0,95$ ). As Incremental Indexes, we selected the Comparative Fitness Index (CFI)(Adjustment= $> 0,92$ ) and the Tucker Lewis Index (TLI)(Adjustment= $\geq 0,92$ ).<sup>52</sup> Two indexes of poor quality fitness will be applied, as follows: Root Mean Square Error of Approximation (RMSEA) (Adjustment= $r < 0,08$  considering a CFI $> 0,92$ ) and Standardized Root Mean Square Residual (SRMR) (Adjustment= $r < 0,09$  considering a CFI $> 0,92$ ).<sup>52</sup> In addition to these indexes, Factor Load (Adjustment= $0,4 - 0,6$ ) and Pearson Correlation ( $0,5-0,7$ ) will allow to assess the impact of each observable variable on the latent variables.<sup>52</sup>

**Table 1** Cut-points to evaluate the maintenance of items into the instruments. São Paulo 2015 Hair.<sup>52</sup>

Indicator	Adequate values	Collinearity	Low discriminatory power
Pearson Correlation	0.5- 0.7	> 0.90	<0.50
Communality	0.4-0.6	>0.80	<0.4
Factor Load	0.4-0.7	>0.85	<0.4
Variance Inflation Factor (VIF)	0-10	> 10	-
Cronbach's Alpha	0.7-0.9	> 0.90	<0.6
Corrected Item-Total Correlation	0.3-0.8	>0.80	<0.30

## Phase 2: Assessment of changes in nursing students' health

ANOVA for repeated measures will be used to compare the means of each construct across time. Also, longitudinal regression will be performed to verify the presence of factors beyond the academic environment that may affect the observed variations. P values <0.05 will be considered statistically significant. Instrument reliability will be determined by Cronbach's Alpha.

## Phase 3: Assessment of constructs behaviors

As described above, after data gathering, the validity of the measuring and structural models will be examined respectively through the Confirmatory Factor Analysis and Structural Equation Modeling. Data from the first gathering will be used for all predictors, mediator e moderator variables included into the model, and data from both gathering will be used to quality of life variation analysis. Thus, the impact of those phenomena experienced for students in beginning of the nursing degree on the quality of life variation (Subtraction of final QoL scores from initial QoL scores) will be obtained. Adjustment indexes that we will apply here are the same used in the Confirmatory Factor Analyses of the Calibration Instruments Phase (See item 4.5.1).

## Ethical aspects

The Research Ethical Committee of the University of Sao Paulo has approved this project. Once this investigation will be done with human beings, the confidentiality term and the Free and Informed Consent Term (FICT) were submitted to the Ethical Committee for evaluation and they are already approved for the committee. The FICT will be delivered with the protocol to all individuals who agreed to participate of the study. Concomitantly, the project was sent to the Research Office at the Schools of Nursing where it was evaluated regarding viability and merit, being approved in December 2015.

The development of this research, from the project improvement to the spreading results Phases, will be conducted in partnership with the Prof. PhD. Margaret Heitkemper. She is a reference in clinical and emotional symptoms association field and works in the *Biobehavioral Nursing and Health Systems Department at School of Nursing of the University of Washington*.

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None.

## Conflict of interest

Authors declare there is no conflict of interest in publishing the article.

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